

### Question 1

What financial threat does sexual harassment pose to companies?

- A) minor risk of fine
- B) small legal fees only
- C) enormous risk of major lawsuit settlements
- D) none, because companies are insured against harassment

Answer: <https://biology-forums.com/index.php?topic=550213>

### Question 2

Emotions can cause a single message to be interpreted in two different ways.

True or False?

Answer: <https://biology-forums.com/index.php?topic=551050>

### Question 3

On a pro football team, empowerment might manifest itself in which of the following?

- A) players getting larger salaries
- B) more complicated plays and formations on the field
- C) coach-to-helmet communication systems
- D) a player changing a planned play on the field

Answer: <https://biology-forums.com/index.php?topic=551011>

### Question 4

A politician whose ultimate goal is to get elected is planning campaign ads for TV. In planning the ads, the politician is functioning at a \_\_\_\_\_ level.

- A) strategic
- B) long-term
- C) tactical
- D) directional

Answer: <https://biology-forums.com/index.php?topic=549923>

### Question 5

Identifying the wrong problem is just as much a failure for a manager as identifying the right problem and failing to solve it.

True or False?

Answer: <https://biology-forums.com/index.php?topic=549653>

### Question 6

The team role of linker initiates creative ideas in a team.

True or False?

Answer: <https://biology-forums.com/index.php?topic=550575>

### Question 7

The Michigan studies suggested that the most successful leaders were production oriented.

True or False?

Answer: <https://biology-forums.com/index.php?topic=550888>

### Question 8

In a short essay, discuss why sexual harassment is such a difficult problem in today's workplace.

Answer: <https://biology-forums.com/index.php?topic=550241>

### Question 9

Consultant estimates state that \_\_\_\_\_ team leaders.

- A) 15 percent of managers are not natural
- B) 70 percent of managers are not natural
- C) 85 percent of managers are not natural
- D) 30 percent of managers are natural

Answer: <https://biology-forums.com/index.php?topic=551002>

### Question 10

Which of the following is not involved with the demographic component of an organization's external environment?

- A) values
- B) gender
- C) race
- D) income

Answer: <https://biology-forums.com/index.php?topic=549420>

### Question 11

Top managers, for the most part, focus on this type of planning.

- A) operational
- B) strategic
- C) tactical
- D) short term

Answer: <https://biology-forums.com/index.php?topic=549927>

### Question 12

An effective feedforward strategy for dealing with employee theft is \_\_\_\_\_.

- A) screen workers before they are hired
- B) openly state the real costs of stealing
- C) have managers set good examples
- D) hire professional investigators

Answer: <https://biology-forums.com/index.php?topic=551313>

### Question 13

Determining who reports to whom is part of the controlling function of management.

True or False?

Answer: <https://biology-forums.com/index.php?topic=549244>

### Question 14

In a short essay, discuss ways that managers can help to reduce stress for their employees that originates outside of the workplace.

Answer: <https://biology-forums.com/index.php?topic=550394>

### Question 15

Which of the following is NOT a source of bias in a typical interview?

- A) prior knowledge of the applicant
- B) how articulate the interviewer is
- C) the order in which applicants are interviewed
- D) an applicant who shares the attitudes of the interviewer

Answer: <https://biology-forums.com/index.php?topic=550179>

### Question 16

Today, Lewin's "calm waters" metaphor is increasingly thought to be \_\_\_\_\_.

- A) illogical
- B) an apt description of the current situation
- C) a blueprint for the future
- D) obsolete

Answer: <https://biology-forums.com/index.php?topic=550310>

### Question 17

Emotions can distort communication \_\_\_\_\_.

- A) for senders only
- B) for receivers only
- C) for both senders and receivers
- D) only when negative

Answer: <https://biology-forums.com/index.php?topic=551126>

**Question 18**

The fundamental attribution error states that individuals tend to overestimate the influence of external factors in others.

True or False?

Answer: <https://biology-forums.com/index.php?topic=550423>

**Question 19**

Equity theory holds that employees who feel underpaid will decrease their level of effort and performance in response to feelings of inequity.

True or False?

Answer: <https://biology-forums.com/index.php?topic=550727>

**Question 20**

The traditional view holds that managers should not directly supervise more than \_\_\_\_\_ subordinates.

- A) three or four
- B) five or six
- C) seven or eight
- D) nine or ten

Answer: <https://biology-forums.com/index.php?topic=550025>