Leadership and Management for Nurses: Core Competencies for Quality Care - 617 Total Questions

- Biology-Forums.com

Question 1

- Which nursing action is the best example of the ethical principle of veracity?
- 1. Supporting the patient's right to refuse any part of planned nursing care
- 2. Informing the patient that the pain medication to be given is not the same as what was administered the previous day
- 3. Maintaining the privacy of the patient's personal medical information
- 4. Supporting the patient when ambulating and instructing the patient on the use of a walker
- Answer: https://biology-forums.com/index.php?topic=551764

Question 2

What is area of healthcare has the highest percentage of the nation's healthcare dollar (2011)?

- 1. Physicians and clinics
- 2. Prescriptions
- 3. Hospital care
- 4. Nursing care facilities and continuing care retirement communities
- Answer: https://biology-forums.com/index.php?topic=551894

Question 3

Which factors influence the financing of healthcare in the United States? Select all that apply.

- 1. Political factors
- 2. Increasing length of stay
- 3. Social expectations
- 4. Public indifference
- 5. The national economy
- Answer: https://biology-forums.com/index.php?topic=551883

Question 4

- Which phrase most clearly defines "authority" as it applies to delegation?
- 1. The obligation involved when one accepts an assignment.
- 2. To act or command the action of another.
- 3. Who is answerable for what was done?
- 4. The degree of knowledge concerning skills and competencies of those one supervises.
- Answer: https://biology-forums.com/index.php?topic=552436

Question 5

- Which of the following interventions demonstrate secondary prevention?
- 1. Offer a stress management course to teens.
- 2. Teach students in elementary school about good nutrition.
- 3. Provide new parent education in local community center.
- 4. Expand services to train the blind in reading in the community.
- Answer: https://biology-forums.com/index.php?topic=551954

Question 6

A group of staff nurses have met with the nurse manager to discuss the increasing stress of working on a unit. What strategies could the nurse

- manager suggest or use to help the staff cope with this stress? Select all that apply.
- 1. The manager could help the staff set reasonable priorities in the work done every day on the unit.
- 2. The manager could offer the staff a class on multi-tasking.
- 3. The manager could create a schedule that supports the nurse's ability to take breaks throughout the day.
- 4. The manager could encourage a goal of eating healthy foods when at work.
- 5. The manger could be a role model by viewing problems as challenges and opportunities.
- Answer: https://biology-forums.com/index.php?topic=552039

Question 7

Which options reflect the foundational goals of the Healthy People initiative? Select all that apply.

- 1. Self-management of health
- 2. Consumer education
- 3. Increasing Medicare reimbursement

- Biology-Forums.com

4. Advocacy
5. Decreasing cost of prescription medications
Answer: https://biology-forums.com/index.php?topic=552188
Question 8
The nurse is working to make sure all plans for the patient's discharge are complete. Which option best reflects the role in which this nurse is working?
1. Evaluation
2. Coordination
3. Communication
4. Collaboration
Answer: https://biology-forums.com/index.php?topic=552287
Question 9
What is a major setting in public/community health services?
1. Hospitals
2. Clinics
3. School health
4. Hospice unit
Answer: https://biology-forums.com/index.php?topic=551990

Question 10

The manager of a maternal-child health unit announces that the unit will be redesigned to help meet the Institute of Medicine healthcare competencies. What scenario is one that the staff of this unit might expect?

1. Nursery, labor and delivery, and postpartum nurses will be cross-trained to work in each of these areas.

2. The nurses will be expected to participate in telehealth throughout a three state region.

3. There will be a reduction in staff numbers.

4. The unit will be closed for remodeling.

Answer: https://biology-forums.com/index.php?topic=551804

Question 11

Which strategy could the nurse use to avoid disparity in healthcare delivery?

1. Recognize the cultural issue related to patient care.

2. Request more health plan options.

3. Care for more patients even if quality suffers.

4. Campaign for fixed nurse-patient ratios.

Answer: https://biology-forums.com/index.php?topic=551734

Question 12

A key skill in today's healthcare environment is the ability to collaborate with others. A nurse identifies need to improve in this area. Which skills or traits would be essential for an effective nurse manager to develop to improve collaboration with others? Select all that apply.

1. Flexibility

2. The ability to share information and ideas

3. A service orientation

4. A desire to work hard

5. The ability to listen to others

Answer: https://biology-forums.com/index.php?topic=551671

Question 13

The new chief operating officer (COO) of the healthcare facility states, "I believe that Fiedler had it right in his Contingency theory." The nurse

executive understands that this COO will work to create which type of environment in the facility? Select all that apply.

Positive relationships between leaders and employees
A low amount of structure in task assignments

3. A decentralization of power from the leadership to the employees

4. A static approach to leadership matters

5. Leadership must change as the situation changes

Answer: https://biology-forums.com/index.php?topic=551674

- Biology-Forums.com

Question 14	
The nurse frequently delegates tasks to assistive personnel. Which forms of feedback from the assistive personnel to the nurse can be used,	
dependent upon situation? Select all that apply.	
1. Verbal	
2. Written	
3. Observation	
4. Review of records	
5. No feedback is necessary	
Answer: https://biology-forums.com/index.php?topic=552438	
Question 15	

Several small rural hospitals have been acquired by a large nationwide healthcare organization. Six months after the acquisition, the rural hospitals remain in conflict with the management team and with one another. Choose the questions that the management team should ask in order to identify the reasons for this continued discord. Select all that apply.

- 1. How are the hospitals communicating with the organization and with one another?
- 2. Are the goals of the hospitals aligned with those of the organization?
- 3. Are the rural hospitals too focused on patient-centered care and safety?
- 4. How is the organization handling decision making with the hospitals?

5. Aren't buyouts always this way?

Answer: https://biology-forums.com/index.php?topic=551856

Question 16

The marketing process includes which three elements listed below? Select all that apply.

1. A determination of what is wanted needed

2. A method(s) for reaching what is wanted or needed

3. A description of the cost and quality of what is needed

4. A specific plan to evaluation the service needed

5. An understanding of the patient, customer, or consumer and service needed

Answer: https://biology-forums.com/index.php?topic=551863

Question 17

What goals of HHS Disparities Action Plan focus on? Select all that apply.

1. Strengthen the health and human services infrastructure and workforce

2. Increase efficiency, transparency, and accountability in HHS programs

3. Transfer HHS programs to the states

- 4. Advance scientific knowledge and innovation
- 5. Increase emergency preparedness

Answer: https://biology-forums.com/index.php?topic=552112

Question 18

Which of the following public/community health services is now emphasized the most due to work done by the NAM and the ACA?

- 1. Home health
- 2. Primary care
- 3. Hospice care
- 4. Rehabilitation

Answer: https://biology-forums.com/index.php?topic=551958

Question 19

Why is it important for nurses to use EBP? Answer: https://biology-forums.com/index.php?topic=1819580